

Voluntary Self-Identification

(Confidential – For Statistical Use Only)

We are an Equal Opportunity Employer and do not discriminate on the basis of race, color, religion, sex, age, national origin, disability, veteran status, sexual orientation or any other classification protected by Federal, state, or local law. The information below will be used only in the compilation of data for Affirmative Action reporting.

Completion of this data is voluntary and will not affect your opportunity for employment, or terms or conditions of employment, if hired. Identification can be declared at any time prior to, or if applicable, after hire. Please return this page with your application.

Date _____ Name _____ Sex Male Female

Position Applied For _____

How did you hear of our opening? Newspaper Ad On-Line Posting Current Employee Other _____

ETHNIC GROUP

(Please check one of the descriptions below corresponding to the ethnic group with which you most identify.)

- | | |
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| <input type="checkbox"/> American Indian or Alaskan Native - A person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment | <input type="checkbox"/> Hispanic or Latino (all races) - A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race. |
| <input type="checkbox"/> Asian - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam | <input type="checkbox"/> Hispanic or Latino (White race only) - A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, and of the White race. |
| <input type="checkbox"/> Black or African American - A person having origins in any of the Black racial groups of Africa. Terms such as "Haitian" or "Negro" can be used in addition to "Black or African American." | <input type="checkbox"/> Hispanic or Latino (all other races) - A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, and of any race other than White. |
| <input type="checkbox"/> Native Hawaiian or Other Pacific Islander - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands | <input type="checkbox"/> Race missing or unknown - Applies to Applicants only, where a resume or application that is screened is received without any racial or ethnic identification and no further contact is made with the applicant. |
| <input type="checkbox"/> White - A person having origins in any of the original peoples of Europe, North Africa, or the Middle East. | <input type="checkbox"/> I do not wish to Self-Identify |

VETERAN STATUS

(Please check one if it describes your veteran status.)

- | | |
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| <input type="checkbox"/> Special Disabled Veteran: Means (1) a veteran who is entitled to compensation (or who, but for the receipt of military retired pay, would be entitled to compensation) under laws administered by the Department of Veteran Affairs for a disability rated at 10 or 20 percent in the case of a veteran who has been determined to have a serious employment disability, or (2) a person who was discharged or released from active duty because of a service-connected disability. | <input type="checkbox"/> Vietnam-Era Veteran: A Vietnam-era veteran is a person who (1) served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975, and was discharged or released with other than a dishonorable discharge; (2) was discharged or released from active duty for a service connected disability if any part of such active duty was performed between August 5, 1964 and May 7, 1975; or (3) served on active duty for more than 180 days and served in the Republic of Vietnam between February 28, 1961 and May 7, 1975. |
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Signature _____ Date _____